

CURRICULA VITAE

BENECONSULT BV, REPRESENTED BY FRANCIS VAN EECKHOUT (1968), CEO A.I.

- Education: Master of Commercial Engineering (KU Leuven 1990)
- Professional experience: 1994-2011: Managing Director of Van Eeckhout NV, VVM NV
- Current mandates: Independent Board Member of Pollet Watergroup; Chairman of Cemminerals NV

VENTURE CONSULT BV, REPRESENTED BY BENEDIKTE BOONE (1971), VICE CHAIRWOMAN, NON-EXECUTIVE DIRECTOR

- Education: Master of Applied Economic Sciences (KU Leuven 1994)
- Professional experience: she has held positions at Creyf's Interim and Avasco Industries
- Current mandates: member of the Board of Directors at Lotus Bakeries since 2012, director in various family companies (Bene Invest BV, Holve NV and Harpis NV)

HOMEPORT INVESTMENT MANAGEMENT BV, REPRESENTED BY WIM HENDRIX (1967), VICE CHAIRMAN, INDEPENDENT DIRECTOR

- Education: Master of Commercial Engineering (KU Leuven 1990), Master of Business Administration (Washington University St. Louis, Missouri, USA 1993), Master Wealth Management (Wharton Business School, Pennsylvania, USA 2011)
- Professional experience: Gamma België NV, Siemens NV, Begos BV, Corelio NV, Homeport Family Services CommV.
- Current mandates: Chairman of the Board at XIX-Invest NV; Board Member at Capricorn Sustainable Chemistry Fund

MARCEL KLEPFISCH SAS, REPRESENTED BY MARCEL KLEPFISCH (1951), CHAIRMAN A.I., NON-EXECUTIVE DIRECTOR

- Education: Master of Commercial Engineering (University of Antwerp)
- Professional experience/Former mandates: Chief Restructuring Officer at Deceuninck NV (2009), member of the board of directors of Nybron Flooring International Switzerland, Chief Executive Officer at Ilford Imaging, member of the executive committee at Vickers Plc, Chief Financial Officer of BTR Power Drives, Chairman of the board of directors of Pack2Pack, Chairman of the board of Volution in the UK, Management Advisory Board of Tower Brook in London and Chairman of GSE Group in France

PVO ADVISORY BV, REPRESENTED BY PAUL VAN OYEN (1961), INDEPENDENT DIRECTOR

- Education: Master Geology/Mineralogy (KU Leuven 1982), Business Administration (KU Leuven 1990), Strategic R&D Management (INSEAD 1998), Strategy and Execution (London Business School 2015)
- Professional experience: CEO and Managing Director of Etex Group
- Current mandates: Chairman of the Board of Directors at What's Cooking? NV

LAURE BAERT (1992), INDEPENDENT DIRECTOR

- Education: Business Engineering (KU Leuven, IESEG and Solvay Brussels School of Economics and Management, 2015); Exchange student at National University of Singapore (2014); Summer Business Scholars Program at The University of Chicago Booth School of Business (2013)
- Professional experience: Associate Director Hematology at Abbvie (2025-current), Marketing Partner Oncology and Digital Transformation Lead (2021-2024) at Roche, Senior Consultant Organization Transformation at Deloitte (2018-2021), Strategy Implementation Consultant at BTS (2015-2017))

ANN VEREECKE BV, REPRESENTED BY ANN VEREECKE (1963), INDEPENDENT DIRECTOR

- Education: Master Engineering (Ghent University 1987), MBA Management (Vlerick Business School 1988), PhD in Management, (UGent 1997), Certificate Corporate Governance (INSEAD 2019)
- Professional experience: Professor Vlerick Business School and Ghent University
- Current mandates: member of the board of directors of What's Cooking? NV, bnode, North Sea Port and Tessenderlo Group

P.O. MANAGEMENT BV, REPRESENTED BY KOEN VERHAERT (1972), INDEPENDENT DIRECTOR

- Education: Master in Industrial and Product Design (AIVE Eindhoven 1996); Post-Graduate (MaNaMa) in Business Management (EHSAL1998)
- Professional experience: Verhaert Masters in Innovation, Professor at Antwerp Management School
- Current mandates: Chairman and Managing Director of Verhaert New Products and Services NV and Managing Director of Verhaert Gent BV, Verhaert Antwerpen NV, Verhaert Kortrijk NV, Verhaert Nederland BV, Lambda-X High Tech SA and Load Interactive LDA, Board member at Verhaert Innovation Facilities NV and at Innovation Facilities SA, Board Member & Audit Committee at Niko Group (Andhers NV), Board Member & Investment Committee at Imec.istart Fund, Board member at VRI (Vlaamse Ruimtevaart Industriëlen)