

## Deceuninck announces CEO departure

Deceuninck today announces that the company's management structure is being restructured with immediate effect.

The Board of Directors has decided to terminate its collaboration with Mr. Stefaan Haspeslagh, who has served as Chief Executive Officer (CEO) since June 2024.

The Board has asked the current Chairman, Mr. Francis Van Eeckhout, to temporarily assume the role of CEO. During this period, Mr. Marcel Klepfisch will take over Mr. Van Eeckhout's responsibilities as Chairman. Both gentlemen have a long-standing history with the company and, together with the management team, will take the necessary steps to further develop the business.

The Board of Directors has established an internal project group to actively lead the search for a long-term CEO. Key guiding principles in this process will be a focus on corporate culture, operational excellence, and people engagement.

[Statement by Francis Van Eeckhout]

*The Board of Directors has jointly concluded that Stefaan's expectations were not compatible with the internal expectations and aspirations of Deceuninck. Therefore, it was decided to provide swift clarity within the company and to end our collaboration. We are grateful to Stefaan for his dedication and commitment, as well as for the important decisions he made to support Deceuninck's development.*

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END OF PRESS RELEASE

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### About Deceuninck

Founded in 1937, Deceuninck is a top 3 independent designer and manufacturer of PVC and composite profiles for windows and doors. Headquartered in Hooglede-Gits (BE), Deceuninck is organized in 3 geographical segments: Europe, North America and Türkiye & Emerging Markets. Deceuninck operates 14 vertically integrated manufacturing facilities, which together with our sales and distribution facilities guarantee the necessary service and response time to Customers. Deceuninck strongly focuses on innovation, sustainability and reliability. Deceuninck is listed on Euronext Brussels ("DECB").

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