

CURRICULA VITAE

BENECONSULT BV, REPRESENTED BY FRANCIS VAN EECKHOUT (1968), EXECUTIVE CHAIRMAN

- Education: Master of Commercial Engineering (KU Leuven 1990)
- Professional experience: 1994-2011: Managing Director of Van Eeckhout NV, VVM NV
- Current mandates: Independent Board Member of Pollet Watergroep; Chairman of Cemminerals NV

STEFAAN HASPELAGH BV, REPRESENTED BY STEFAAN HASPELAGH (1957), CEO

- Education: Master's degree in Applied Economics (University of Antwerp)
- Professional experience: Chairman of the Board of Directors and Chief Financial Officer of the Picanol Group (Picanol NV), Belgium; Chairman of the Board of Directors, Chief Operating Officer and Chief Financial Officer of the Tessenderlo Group NV, Belgium, until the end of December 2023.
- Current mandates: director in various family companies

VENTURE CONSULT BV, REPRESENTED BY BENEDIKTE BOONE (1971), VICE CHAIRWOMAN, NON-EXECUTIVE DIRECTOR

- Education: Master of Applied Economic Sciences (KU Leuven 1994)
- Professional experience: she has held positions at Creyf's Interim and Avasco Industries
- Current mandates: member of the Board of Directors at Lotus Bakeries since 2012, director in various family companies (Bene Invest BV, Holve NV and Harpis NV)

HOMEPORT INVESTMENT MANAGEMENT BV, REPRESENTED BY WIM HENDRIX (1967), VICE CHAIRMAN, INDEPENDENT DIRECTOR

- Education: Master of Commercial Engineering (KU Leuven 1990), Master of Business Administration (Washington University St. Louis, Missouri, USA 1993), Master Wealth Management (Wharton Business School, Pennsylvania, USA 2011)
- Professional experience: Gamma België NV, Siemens NV, Begos BV, Corelio NV, Homeport Family Services CommV.
- Current mandates: Chairman of the Board at XIX-Invest NV; Board Member at Capricorn Sustainable Chemistry Fund

MARCEL KLEPFISCH SAS, REPRESENTED BY MARCEL KLEPFISCH (1951), INDEPENDENT DIRECTOR

- Education: Master of Commercial Engineering (University of Antwerp)
- Professional experience: 2009: Chief Restructuring Officer at Deceuninck NV, former member of the Board of Directors of Nybron Flooring International Switzerland, CEO at Ilford Imaging, member of the executive committee at Vickers Plc, CFO of BTR Power Drives and Chairman of the Board of Directors of Pack2Pack and Chairman of the Board of Volution in the UK, Management Advisory Board of Tower Brook in London and Chairman of GSE Group in France

ALCHEMY PARTNERS BV, REPRESENTED BY ANOUK LAGAE (1975), INDEPENDENT DIRECTOR

- Education: Master of Business and Engineering (Solvay Management School), Kellogg School of Management, Northwestern University in Chicago, USA;
- Professional experience: The Coca Cola Company (Brussels, London and Sydney), Unilever (Brussels), Business Unit President Core Europe at Duvel Moortgat;
- Current mandates: CEO Accent Belgium; member of the Advisory Board of Make Sense

PVO ADVISORY BV, REPRESENTED BY PAUL VAN OYEN (1961), INDEPENDENT DIRECTOR

- Education: Master Geology/Mineralogy (KU Leuven 1982), Business Administration (KU Leuven 1990), Strategic R&D Management (INSEAD 1998), Strategy and Execution (London Business School 2015)
- Professional experience: CEO and Managing Director of Etex Group
- Current mandates: Chairman of the Board of Directors at What's Cooking? NV

LAURE BAERT (1992), INDEPENDENT DIRECTOR

- Education: Business Engineering (KU Leuven, IESEG and Solvay Brussels School of Economics and Management, 2015); Exchange student at National University of Singapore (2014); Summer Business Scholars Program at The University of Chicago Booth School of Business (2013)
- Professional experience: Marketing Manager Oncology (2023-current) and Digital Transformation Lead (2021 – 2022) at Roche BeLux; Senior Consultant Organization Transformation at Deloitte (2018-2021); Strategy Implementation Consultant at BTS (2015-2017)