

# Safety, Health and Environment Policy

Building a Sustainable World is about environmental stewardship and the safety and health of our employees and business partners worldwide. This policy emphasizes the relevance and importance of these topics for Deceuninck Group. We want to be the most sustainable company in our industry, covering the whole supply chain from procurement to production up to supply to our customers.



We commit to identify, reduce and eliminate safety risks as well as environmental, noise and dust pollution for anyone working or visiting our premises and for the neighbourhoods in which we operate.



We aim for continuous improvement by monitoring and benchmarking safety performance, energy consumption, material consumption, waste, water usage and greenhouse gas emissions.



We pro-actively monitor and assure compliance with all applicable laws and regulations, our own and industry standards as well as the management systems we follow.



We design and develop products in consideration of circular economy and energy efficiency principles. We increase our recycling activities and usage of recycled content in our products.



We communicate in a transparent way about our performance internally and externally, enabling the participation of employees in the roll-out of policies.



Awareness is raised by training and communication initiatives on all corporate levels. We encourage all employees to follow behavioral based safety rules.



We aim for no work related accidents amongst our employees, contractors and visitors, with special attention to avoiding accidents causing injuries.



SBTi ambition to reduce the direct carbon footprint with 60% by 2030 (Scope 1,2) through energy-efficiency and green electricity.



SBTi ambition to reduction the indirect carbon footprint with 48% versus production volume by 2030 (Scope 3) mainly through recycling and sourcing of raw materials with a lower carbon footprint.

The responsibility to realise this policy lies with all concerned people. Management engages to set the right conditions and foresee sufficient means to ensure that everyone in the company, including contractors and visitors, understands and complies with them.

**Bruno Humblet**  
CEO

**Dries Moors**  
CTO/COO