

# A Public Limited Company making or having made a public appeal on savings Bruggesteenweg 360 – 8830 Hooglede-Gits Register of Legal Entities Ghent, division Kortrijk: 0405.548.486 VAT BE 0405.548.486

PROXY <sup>1</sup>					
The undersigned:					
NAME					
ADDRESS					
Or					
COMPANY NAME					
LEGAL FORM					
REGISTERED SEAT					
COMPANY NUMBER					
REPRESENTED BY					
Owner of					
( <i>number</i> ) shares of the Public Limited Company <b>DECEUNINCK</b> , making or having made a public appeal on savings, with registered seat at Bruggesteenweg 360, 8830 Hooglede-Gits, and with company number (Register of Legal Entities Ghent, division Kortrijk) 0405.548.486,					
appoints as his/her special proxy,					

<sup>&</sup>lt;sup>1</sup> This proxy is not a request to grant proxy within the meaning of and cannot be used in cases provided under Articles 548 and 549 of the Belgian Code on Companies.

to whom the shareholder grants all powers in order to:

- a. represent him/her at the Ordinary General Meeting of shareholders of Deceuninck NV to be held on **Tuesday 25 April 2017 at 4 p.m.** at 8830 Hooglede-Gits, Bruggesteenweg 360;
- b. participate in all deliberations concerning the agenda below, and
- c. vote on the proposals for resolution as listed in the following agenda:
  - 1. Presentation of the reports of the board of directors and of the statutory auditor on the financial year ended 31 December 2016.
  - 2. Presentation of the consolidated annual accounts and the consolidated reports of the board of directors and the statutory auditor on the financial year ended 31 December 2016.
  - 3. Presentation and approval of the remuneration report.

<u>Proposal for resolution</u>: The general meeting approves the remuneration report as included in the Corporate Governance Statement in the annual report of the board of directors on the financial year ended 31 December 2016.

4. Approval of the annual accounts with regard to the financial year ended 31 December 2016 and profit or loss appropriation.

## **Proposal for resolution:**

The general meeting approves the annual accounts with regard to the financial year ended 31 December 2016, including the appropriation of the profit as presented by the board of directors, and sets the gross dividend per fully paid share at 0.03 euro.

5. Discharge to the members of the board of directors and the statutory auditor.

### **Proposal for resolution:**

- 5.1 The general meeting grants discharge, by separate vote, to the members of the board of directors for exercising their mandate during the financial year ended 31 December 2016.
- 5.2 The general meeting grants discharge to the statutory auditor for exercising his mandate during the financial year ended 31 December 2016.
- 6. Resignation and appointment of directors.

### **Proposal for resolution**:

- 6.1 The general meeting acknowledges the resignation of Mr. Pierre Alain De Smedt as director of the Company. The board of directors expresses its gratitude to Pierre Alain for his many years of service.
- 6.2 The general meeting appoints, on proposal of the board of directors and on advice of the remuneration and nomination committee, Alchemy Partners BVBA, with permanent representative Mrs. Anouk Lagae, permanently as independent director of the company. Alchemy Partners BVBA, with permanent representative Mrs. Anouk Lagae, meets the requirements of functional, family and financial criteria, defined by article 526ter of the Belgian

Companies Code. The appointment is for a term of four years ending at the close of the annual general meeting of 2021.

A succinct CV of the proposed director is available on <a href="http://www.deceuninck.com/en/shareholder-meetings.aspx">http://www.deceuninck.com/en/shareholder-meetings.aspx</a>.

7. Approval of the remuneration of directors and extension of new warrant plans to non-executive directors.

### Proposal for resolution:

- 7.1 The general meeting fixes the total amount of the fixed remuneration for non-executive directors for the financial year ended 31 December 2016 at 259,500.00 EUR and authorises the board of directors to distribute said remuneration amongst the directors.
- 7.2 The general meeting approves the possibility the extend new warrant plans to non-executive directors.
- 8. Reappointment statutory auditor.

<u>Proposal for resolution</u>: On proposal of the audit committee, the general meeting decides to reappoint Ernst & Young Bedrijfsrevisoren BCVBA, represented by Marnix Van Dooren, for a term of 3 years, i.e. until the close of the annual general meeting of 2020. The remunerations amount to 566,410.00 EUR for financial year 2017, 546,108.00 EUR for financial year 2018 and 551,930.00 EUR for financial year 2019.

# **VOTING INSTRUCTIONS**

The undersigned instructs the proxy holder to vote as follows on the above mentioned items on the agenda (tick as appropriate):

1.	Presentation of the reports of the board of directors and the statutory auditor on the financial year ended 31 December 2016.				
2.	Presentation of the consolidated annual accounts and of the consolidated reports of the board of directors and the statutory auditor on the financial year ended 31 December 2016				
3.	Presentation and approval of the remuneration report				
	For	Against 🗆	Abstain □		
4.	Approval of the annual accounts with regard to the financial year ended 31 December 2016 and profit or loss appropriaton				
	For □	Against 🗆	Abstain □		
5.	Discharge to the members of the board of directors and the statutory auditor				
	(i) Discharge to th	ne members of the board Against 🗆	d of directors Abstain □		
	(ii) Discharge to th	ne statutory auditor Against 🗆	Abstain 🗆		
6.	Resignation and ap	ppointment of directors			
	(i) Acknowledgement of the resignation of Mr. Pierre-Alain De Smedt				
	(ii) Appointment of Alchemy Partners BVBA, with permanent representative Mrs. Anouk Lagae, as independent director				
	For 🗆	Against □	Abstain □		
7.	Approval of the remuneration of directors and extension of new warrant plans to non-executive directors				
	(i) Remuneration	of directors			
	For 🗆	Against 🗆	Abstain 🗆		
	(ii) Extension of new warrant plans to non-executive directors				
	For $\square$	Against □	Abstain □		

8.	Reappointment statutory auditor			
	For $\square$	Against 🗆	Abstain □	
		ctions by the shareholde all the items on the age	er for the execution of the voting right, the proxy holder nda.	
Thi	s proxy is valid for n	neetings with the same a	agenda that might be held later on.	
am inc Art	endments, (iii) to s luding a declaration icles 533 and 535 (	sign all deeds, minutes n of renunciation of te	roxy holder (i) to cast all votes, (ii) to accept or reject alls and attendance lists, (iv) to make all declarations, rms and formalities of convening, as provided under nd (vi) to generally do everything that is necessary or	
Sig	ned on	, at		
(Sig	anature must be pred	ceded by the handwritte	n words "Good for proxy").	

### **IMPORTANT NOTICES**

In order to be valid, this proxy form, together with any proxy or any other authorization under which this form is signed, must be deposited at Deceuninck NV (Attn. Legal Department, Bruggesteenweg 360, 8830 Hooglede or via e-mail: <a href="mailto:generalmeeting@deceuninck.com">generalmeeting@deceuninck.com</a>) on Wednesday 19 April 2017 at the latest.

Shareholders who wish to be represented must conform to the admission formalities of prior registration and notification as described in the convening notice published by Deceuninck. For the calculation of the instructions with regard to quorum and majority, only the proxies that were filed by shareholders who meet the formalities determined in Article 536, §2 CoC, which are to be met in order to be authorised to attend the meeting, are taken into account.

Shareholders of a company the shares of which are allowed to be traded on a market as determined in Article 4 CoC, are only allowed to appoint one single person as proxy holder for a determined General Meeting.

Without prejudice to Article 549, paragraph two CoC, the proxy holder can cast his vote in conformity with the possible instructions received by the shareholder. The proxy holder is to keep a register of the voting instructions for at least a year, and is to confirm at the shareholder's request that he abided by the voting instructions.

The proxy forms transmitted to the Company before the publishing of a completed agenda, as may be the case, remain valid for the initial items listed on the agenda for which they are valid.

Contrary hereto, the proxy holder may deviate during the General Meeting from the possible voting instructions given by the shareholder, if any, for items listed on the agenda for which new proposals for resolution have been entered, in the event that executing the voting instructions could harm the shareholder's interests.

It is pointed out to the shareholders that in the event the shareholder appoints any of the hereafter mentioned categories of proxy holders, the provisions of section 547 bis, § 4 CoC will be applicable: (i) the company itself, an entity controlled by the company, a shareholder who controls the company or any other entity that is controlled by such shareholder; (ii) a member of the Board of Directors, of a management body of the company, of a shareholder who controls the company or any other controlling entity referred to under (i); (iii) an employee or a company auditor of the company or of the shareholder who controls the company or of any other controlling entity referred to under (i); (iv) a person who has a parental bond with a natural person mentioned under (i) to (iii) or who is the spouse of or is legally cohabiting with such person or with a family member of such person.

Article 547bis, §4 CoC determines that in any such case the proxy holder

- is to give notice of the exact facts that are of importance for the shareholder to judge whether or not the danger exists that the proxy holder pursues any interest other than the interests of the shareholder;
- can only vote on behalf of the shareholder under the condition that he has received specific voting instructions for every item on the agenda.