

Curricula Vitae

Pentacon BVBA, represented by Paul Thiers (1957), Chairman and Independent Director

- Education: Master of Law (1980), Master in Notaryship (1981), Vlerick Management School (1982-1983)
- Professional experience: 1982-2005: co-CEO and member of the Board of Directors of the Belgian Unilin Group
- Current other mandates: member of the Board of Directors of Pentahold NV, Altior CVBA, Accent NV, ION, Vergokan and Origis NV

Pierre Alain Baron De Smedt (1944), Honorary Chairman, Independent Director

- Education: Master in Business and Administration at the Solvay Business School (ULB), Master of Commercial Engineering, Master in Economic and Financial Sciences (ULB)
- Professional experience: former Chairman of VBO/FEB, former Chairman of Febiac, the Belgian Automobile Federation and of Avis Europe Plc
- Current other mandates: Director of Alcopa NV

Beneconsult BVBA, represented by Francis Van Eeckhout (1968), CEO

- Education: Master of Commercial Engineering (KUL 1990), Applied Marketing (Aix-en-Provence 1991), Accountancy (WHU, Koblenz 1992)
- Professional experience: 1992- 1993: marketing department of Bahlsen Keksfabrik in Hannover, 1994-2011: managing director of Van Eeckhout NV (concrete), VVM NV (cement), Diamur NV (mortar) and Nivelles Beton NV (concrete)
- Current other mandates: managing director of Gramo BVBA (holding) and Trustlube B.V.

François Gillet (1960), Vice-Chairman and Non-Executive Director

- Education: Master in Business and Administration (LSM)
- Professional experience: current member of the Executive Committee and Chief Investment Officer of Sofina NV, a financial holding company
- Current other mandates: Non-Executive Director in various participations of Sofina NV and in Emakina Group NV



Marcel Klepfisch SARL, represented by Marcel Klepfisch (1951), Independent Director

- Education: Master of Commercial Engineering (University of Antwerp)
- Professional experience: 2009: Chief Restructuring Officer at Deceuninck NV, former member of the Board of Directors of Nybron Flooring International Switzerland, Chief Executive Officer at Ilford Imaging, member of the Executive Committee at Vickers Plc, Chief Financial Officer of BTR Power Drives and Chairman of the Board of Directors of Pack2Pack and Chairman of the Board of Volution in the UK
- Current other mandates: Management Advisory Board of Tower Brook in London and Chairman of GSE Group in France

Bene Invest BVBA, represented by Benedikte Boone (1971), Non- Executive Director

- Education: Master of Applied Economic Sciences (KUL 1994)
- Professional experience: she has held positions at Creyf's Interim and Avasco Industries
- Current other mandates: member of the Board of Directors at Lotus Bakeries since 2012, director in various family companies (Bene Invest BVBA, Holve NV and Harpis NV)

Mardec Invest BVBA, represented by Evelyn Deceuninck (1979), Non- Executive Director

- Education: Bachelor Physiotherapy (Ghent 2001), Osteopathy for horses (Roosendaal, NL), Certificate of Competence in International Passenger Transport; certificate of Public Coach Company (OBO)
- Professional experience: managing director of Deceuninck Auto's NV, a coach company operated by De Lijn (Belgium), managing director of tyre service centre Bandeman
- Current other mandates: managing director of tyre service centre Bandeman