

CURRICULA VITAE

BENECONSULT BV, REPRESENTED BY FRANCIS VAN EECKHOUT (1968), EXECUTIVE CHAIRMAN

- Education: Master of Commercial Engineering (KUL 1990)
- Professional experience: 1994-2011: Managing Director of Van Eeckhout NV, VVM NV
- Current other mandates: Independent Board Member of Pollet Watergroup; Chairman of Cemminerals NV

HUMBLEBEE PARTNERS BV, REPRESENTED BY BRUNO HUMBLET (1965), CEO

- Education: Master in Commercial Engineering (1988 Solvay Business School – VUB)
- Professional experience: CEO Bridon Bekaert Ropes Group Ltd (UK); CFO Bekaert SA; Executive Vice President Latin America Bekaert SA; Executive Vice President Window Film Division Bekaert SA; Director Treasury EMEA and Global Cash Pool Procter & Gamble Inc.; Director Internal Audit Procter & Gamble Inc.
- Current other mandates: Executive Chairman Mankind (Belgium); Board member Schröder

VENTURE CONSULT BV, REPRESENTED BY BENEDIKTE BOONE (1971), VICE CHAIRWOMAN, NON-EXECUTIVE DIRECTOR

- Education: Master of Applied Economic Sciences (KUL 1994)
- Professional experience: she has held positions at Creyf's Interim and Avasco Industries
- Current other mandates: member of the Board of Directors at Lotus Bakeries since 2012, director in various family companies (Bene Invest BV, Holve NV and Harpis NV)

HOMEPORT INVESTMENT MANAGEMENT BV, REPRESENTED BY WIM HENDRIX (1967), VICE CHAIRMAN, INDEPENDENT DIRECTOR

- Education: Master of Commercial Engineering (KU Leuven 1990), Master of Business Administration (Washington University St. Louis, Missouri, USA 1993), Master Wealth Management (Wharton Business School, Pennsylvania, USA 2011)
- Professional experience: Gamma België NV, Siemens NV, Begos, Corelio, Homeport Investment Management
- Current other mandates: Chairman of the Board at XIX-Invest NV; Board Member at Capricorn Sustainable Chemistry Fund

MARCEL KLEPFISCH SAS, REPRESENTED BY MARCEL KLEPFISCH (1951), INDEPENDENT DIRECTOR

- Education: Master of Commercial Engineering (University of Antwerp)
- Professional experience: 2009: Chief Restructuring Officer at Deceuninck NV, former member of the Board of Directors of Nybron Flooring International Switzerland, Chief Executive Officer at Ilford Imaging, member of the DirCo at Vickers Plc, Chief Financial Officer of BTR Power Drives and Chairman of the Board of Directors of Pack2Pack and Chairman of the Board of Volution in the UK, Management Advisory Board of Tower Brook in London and Chairman of GSE Group in France
- Current other mandates: none

ALCHEMY PARTNERS BV, REPRESENTED BY ANOUK LAGAE (1975), INDEPENDENT DIRECTOR

- Education: Master of Business and Engineering (Solvay Management School), Kellogg School of Management, Northwestern University in Chicago, USA; Insead, France
- Professional experience: Unilever (Brussels), The Coca Cola Company (Brussels, London and Sydney), President Core Europe at Duvel Moortgat; currently CEO Accent
- Current other mandates: CEO Accent Belgium; member of the Advisory Board of Make Sense

PAUL VAN OYEN (1961), INDEPENDENT DIRECTOR

- Education: Master Geology/Mineralogy (KUL 1982), Business Administration (KUL 1990), Strategic R&D Management (INSEAD 1998), Strategy and Execution (London Business School 2015)
- Professional experience: CEO and Managing Director of Etex Group (2015-2021)
- Current other mandates: none